

Coaching in real time
HUDDLE UP COACHES
through real issues.

WHO YOU ARE® LEADERSHIP COACHING & CONSULTING

HUDDLE UP COACHES: CONFIDENTIALITY AGREEMENT

Due to the nature of the HUDDLE UP COACHES program and our commitment to protect its efficacy and the confidentiality of all participants, we kindly ask all Captains and participants to commit to sign this confidentiality agreement prior to participating.

All information (documented or verbal) that participants share with Captains as part of this relationship is bound by the principles of confidentiality set forth by WHO YOU ARE Leadership Coaching & Consulting.

Please be aware that the Captain & participant relationship is not a legally confidential relationship (like the medical and legal professions); thus, communications are not subject to the protection of any legally recognized privilege.

Captains agree not to disclose any information pertaining to the participants without their verbal or written consent and will not disclose participants names references without their consent.

Confidential Information does not include information that: (a) was in the Captain's possession prior to being furnished by the participant; (b) is generally known to the public or in the industry; (c) is obtained by the Captain by a third party, without breach of any obligation to participants; (d) is independently developed by the Captain without use of or reference to the participants' confidential information; (e) the Captain is required by statute, lawfully issued subpoena, or by court order to disclose; (f) the Captain reasonably believes there to be an imminent or likely risk of danger or harm to Captain or any participants; or g) involves illegal activity.

Captains and participants acknowledge their continuing obligation to raise any confidentiality questions or concerns with one another in a timely manner.

CAPTAIN: _____

DATE: _____

PARTICIPANT: _____

DATE: _____